



CREATIVE CHILD CARE SOLUTIONS

The Creative Child Care Solutions team can provide supports to keep your employees on the job.

- Employee Education Programs
 - Defining quality child care
 - How to Select High Quality Child Care
 - Options for Subsidized Child Care
 - Understanding Relative Care and its benefits
- Pre-tax Deductions
- Dependent Care Assistance Program
- Vouchers for Staff Accessing Child Care
- Brokered Discounts with Local Child Care Facilities
- Brokered Child Care Slots for Employees at Local Child Care Facilities
- Employer Sponsored Child Care
 - On-site
 - Off-site
 - Consortium of several smaller businesses

Menu of Fees

Initial Consultation (Including Workforce Survey Dissemination)	\$800
Analysis and Recommendations	\$1,200
Fiscal Consultation	\$250 – \$1,800*
Other Supports	Varies**

* Rates for fiscal consultation will vary based on the level of support

** Any additional supports requested by an organization will be charged based on the length of time at a rate of \$175/hour or as agreed upon by both parties



Need more information?

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HOW TO GET STARTED

INITIAL CONSULTATION

During the initial consultation, Creative Child Care Solutions (CCCS) will meet with your company's team to understand the needs as they relate to employee recruitment, retention, and engagement. This process helps to get the big picture and is informed by the subsequent workforce survey.

EMPLOYEE/WORKFORCE SURVEY

This survey can be distributed to all employees and helps to define the true need as it relates to child care for your employees. This will help to inform the needs analysis and any recommendations based on that analysis.

ANALYSIS AND RECOMMENDATIONS

The CCCS team will review the information gathered from the workforce survey and together we will explore the different options and recommendations. Ultimately, your company understands your workforce best and can decide what, if any, strategies are feasible and manageable.

FISCAL CONSULTATION

Supporting employees in child care solutions can take on many forms. Creative Child Care Solutions can support from foundational strategies such as pre-tax deductions up to and including supporting comprehensive strategies that may include opening on-site child care.

EDUCATIONAL SUPPORTS

In addition to the business supports listed above, the CCCS team is ready to work with your employees to assist them in their understanding of and access to quality child care. When employees trust the care their child is receiving when they are at work, and can find resources to support the cost, their dependability and reliability is positively impacted.